

Annexure – A

CUSTOMER INFORMATION SHEET/KNOW YOUR POLICY

This document provides key information about your policy. You are also advised to go through your policy document.

SI No.	Title	Description (Please refer to applicable Policy Clause Number in next column)	Policy Clause Number
1	Name of Insurance Product/Policy	LABOUR WAGE COMPENSATION INSURANCE POLICY	
2	Policy Number	<< >>	
3	Type of Insurance Product/Policy	Both Indemnity and Benefit Indemnity: Where insured losses are covered up to the Sum	
		Insured under the policy) • Benefit: Where an Insurance Policy pays a fixed amount under the policy on the occurrence of a covered event. • Both Indemnity and Benefit: (where policy has elements of both the above)	
4	Sum Insured (Basis) (Along with amount)	 Individual Sum Insured -Where each member has a separate sum insured under the policy), and Floater Sum Insured-Where all members under the policy have a single sum insured limit which may be utilized by any or all members. <<individual floater="">> Sum Insured is available under the Policy.</individual> Sum Insured Options: 100 to 5000000 	
5	Policy Coverage (What	BASE COVERAGES	4
	the policy covers?) (Policy Clause Number/s)	1. Wage loss compensation allowance Due to Accident Hospitalisation This policy provides daily cash benefits towards a wage loss for every completed 24 hours to insured person who are hospitalized including ICU hospitalization due to accidental bodily injury sustained within the policy period, subject to limits and deductibles.	1-4
		2. Wage loss compensation allowance Due to Sickness Hospitalisation This policy provides daily cash towards a wage loss for every completed 24 hours benefits to insured person who are hospitalized including ICU hospitalization	



due to sickness contracted within the policy period, subject to limits and deductibles.

3. Wage loss compensation allowance Due to Accident and Sickness Hospitalization

This policy provides daily cash benefits towards a wage loss for every completed 24 hours to insured person who are hospitalized including ICU hospitalization due to accident and/or sickness sustained or contracted within the policy period, subject to limits and deductibles.

4. Personal Accident

A. Accidental Death

- 1. This policy provides compensation to the beneficiary or legal representative of the insured person in case of death due to bodily injury which results in death within 12 months during the policy period.
- 2. This policy also covers loss of life if the insured person's body cannot be located within 365 days after a conveyance accident or due to any Act of God during the policy period.

B. Permanent Total Disability (PTD)

This policy provides compensation to the insured person for Permanent Total Disability resulting from injury occurring within the policy period and results in a functional loss that is total, continuous, and permanent within 365 days from the date of the accident, with specific coverage for certain types of losses, subject to the T&C mentioned in the policy schedule.

C. Permanent Partial Disability

This policy provides coverage for Permanent Partial Disability, where the insured person will be paid a percentage of the sum insured shown in the policy schedule if they suffer a Permanent Partial Disability within 365 days from the date of the accident as a result of injury during the policy period, and the disability continuous for a period of 12 consecutive months and is continuous and permanent at the end of this period, with the percentage depending on the loss suffered as



specified in the scale, subject to a maximum pay-out of the sum insured shown in the policy schedule.

OPTIONAL COVERAGE

1. ICU Benefit - Max 10 Days

This policy provides ICU benefits to insured person for up to 10 days of continuous hospitalization for over 24 hours due to medically necessary treatment for sickness or accidents, subject to a daily cash benefit limit specified in the policy schedule.

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2. Fractures (Broken Bones) / Burns

The policy will pay a sum insured of Rs. 1 Lacs for bodily injuries resulting in fractures, dislocations, or specific types of burns, subject to conditions including coverage for specific bones and joints, and confirmation of the third-degree burns covering at least 20% of the body's surface area.

Special Condition- Coverage is available only if Base Coverage Personal Accident is opted under the Policy.

3. Ambulance Cost

The policy covers reimbursement for ambulance expenses incurred for transferring the insured person in a registered ambulance to the nearest hospital or between hospitals, subject to the limit of Rs.25,000 or actual whichever is lower and annual limit will be Rs.25,000 per insured member per year.

Special Condition- Coverage is available only if a claim under any of the Base Coverage is triggered.

4. Comatose Benefit - Accident Only

This policy provides financial compensation if an insured person sustains bodily injury resulting into a comatose state causing permanent neurological deficit. The benefits pay up to 10% of the Accidental Death Sum Insured up to Rs. 5 Lacs whichever is lower, subject to specific conditions, and must be confirmed by a specialist medical practitioner. Alcohol or drug abuse-related comas are not covered.

Special Condition- Coverage is available only if Base Coverage Personal Accident is opted under the Policy.



5. Animal Attack Cover

The animal attack covers up to Rs. 10 Lacs for medical expenses of an insured person hospitalized for 72 continuous hours due to injury caused by a four-limber animal that is not an insect or reptile during the policy period.

6. Thirty (30) Days Waiting Period Modification

This allows insured person to waive or modify the waiting period from 30 to 15 days for claims related to hospitalization and medical expenses, with the payment of an additional premium.

7. Accidental Hospitalisation

This policy provides coverage for accidental hospitalization, reimbursing the medical expenses incurred for in-patient treatment up to the Accidental Hospitalization limit specified in the policy schedule, subject to certain conditions.

Special Condition- Coverage is available only if Base Coverage Personal Accident is opted under the Policy.

8. Child Education Benefit

This benefit provides a fixed sum of Rs. 1 Lacs towards child education expenses for a year in case of death, for each child who has not reached the age of 23 years and enrolled as a full-time student in an educational institution recognized by the Government of India, with the amount payable per child per year being lower of the actual tuition fees or sum insured.

Special Condition- Coverage is available only if Base Coverage Personal Accident is opted under the Policy.

9. Loan Shield

This policy will pay the outstanding loan amount up to the sum insured if a claim is accepted under Accidental Death benefit, subject to certain conditions.

Special Condition- Coverage is available only if Base Coverage Personal Accident is opted under the Policy.

10. Assault

This policy will pay 10% of Sum Insured up to Rs.10 Lacs for bodily injury resulting in death or Permanent Total Disablement / Permanent Partial Disablement, due to assault.



		Special Condition- Coverage is available only if Base Coverage Personal Accident is opted under the Policy. 11. Temporary Total Disability This policy provides a weekly benefit compensation to the insured person for Temporary Total Disability resulting from injury occurring within the policy period, up to a maximum number of weeks as stated in the policy schedule. The sum insured will reduce after payment of benefits for the insured member for any other claims arising out of same accident. Special Condition- Coverage is available only if Base Coverage Personal Accident is opted under the Policy. 12. Funeral Expense This policy will pay a fixed amount of Rs. 25,000 for funeral expenses, including transportation of the insured person's mortal remains to their residence, up to the sum insured mentioned in the policy schedule. 13. Exclusion Removal Specific Exclusion 7.2.6 Act of Terrorism and / or 7.2.7 Attack / injury due to Naxalites stand deleted	
6	Exclusions (What the policy does not cover)	 Investigation & Evaluation (Code- Excl04) Rest Cure, Rehabilitation and Respite Care (Code-Excl05) Obesity/ Weight Control (Code- Excl06) Change-of-Gender Treatments: (Code- Excl07) Cosmetic or plastic Surgery: (Code- Excl08) Hazardous or Adventure sports: (Code- Excl09) Breach of law: (Code- Excl10) Excluded Providers: (Code-Excl11) 	7.1. Excl 4 to Excl 18
		 9. Treatment for, Alcoholism, drug or substance abuse or any addictive condition and consequences thereof. (Code-Excl12) 10. Treatments received in heath hydro's, nature cure clinics, spas or similar establishments or private beds registered as a nursing home attached to such establishments or where admission is arranged 	



7	Waiting Period • Time period during	wholly or partly for domestic reasons. (Code-Excl13) 11. Dietary supplements and substances that can be purchased without prescription, including but not limited to Vitamins, minerals and organic substances unless prescribed by a medical practitioner as part of hospitalization claim or day care procedure (Code-Excl14) 12. Refractive Error:(Code-Excl15) 13. Unproven Treatments:(Code-Excl16) 14. Sterility and Infertility:(Code-Excl17) 15. Maternity – (Excl-18) (Note: the above is a partial listing of the policy exclusions. Please refer to the policy clauses for the full listing) 1. Initial Waiting Period: (Code-Excl03) 30 days for all illnesses (not applicable in case of continuous	6. Excl 1- Excl 3
	which specified	30 days for all illnesses (not applicable in case of continuous renewal or accidents)	Excl 3
	diseases/treatments are	,	
	not covered • It is counted from the	2. Specific Waiting Period (Not applicable for claims	
	beginning of the policy	arising due to an accident): (Code- Excl02)	
	coverage.	• 24 months for following diseases/procedures-	
		1. All internal and external benign tumours, cysts, polyps of	
		any kind, including benignbreast lumps	
		Benign ear, nose, throat disorders Benign prostate hyportrophy	
		3. Benign prostate hypertrophy4. Cataract and age related eye ailments	
		5. Gastric/ Duodenal Ulcer	
		6. Gout and Rheumatism	
		7. Hernia of all types	
		8. Hydrocele	
		9. Non Infective Arthritis	
		10. Piles, Fissures and Fistula in anus	
		11. Pilonidal sinus, Sinusitis and related disorders	
		12. Prolapse inter Vertebral Disc and Spinal Diseases unless	
		arising from accident	
		13. Skin Disorders	
		14. Stone in Gall Bladder and Bile duct, excluding malignancy	
		15. Stones in Urinary system	



16. Treatment for Menorrhagia/Fibromyoma, Myoma and	
Prolapsed uterus	
17. Varicose Veins and Varicose Ulcers	
18. Renal Failure	
19. Puberty and Menopause related Disorders Behavioural	
and Neuro-Develop	
20. HIV Disorders:	
a. Disorders of adult personality	
b. Disorders of speech and language including	
stammering, dyslexia	
48 months for following diseases/procedures	
Joint Replacement due to Degenerative Condition	
2. Age-related Osteoarthritis & Osteoporosis	
3. Treatment of HIV illness, stress or psychological	
disorders and neurodegenerative disorders.	
4. Age Related Macular Degeneration (ARMD)	
5. Genetic diseases or disorder	
3. Pre-existing diseases: (Code- Excl01)	
Covered after 48 months	
8 Financial limits of The policy will pay only up to the limits specified hereunder	
coverage for the following diseases/procedures:	
i. Sub-limit (It is a pre- There are no sub-limits under the Policy.	
defined limit and the	
insurance company will In case of a claim, this policy requires you to share the	
not pay any amount in excess of this limit) following costs: Expenses exceeding the following Sub-limits No Co-pay applicable under the Policy	
ii. Co-payments (It is a	
specified Deductible -	
amount/percentage of Wage loss compensation allowance Due to Accident	
the admissible claim Hospitalisation – 10 days per claim	
amount to be paid by Wage loss compensation allowance Due to Sickness	
policyholder/insured). Hospitalisation – 10 days per claim	
iii. Deductible (It is a Wage loss compensation allowance Due to Accident and	
specified amount: Sickness Hospitalization – 10 days per claim	
- up to which an insurance company will ICU Benefit (Max 10 Days) – 10 days per claim	
Insurance company will	
not pay any claim, and - which will be deducted	
not pay any claim, and	



	than the specified	
	amount)	
	iv. Any other limit (as	
	applicable)	
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9	Claims/Claims	Details of procedure to be followed for cashless service as well as
	Procedures	for reimbursement of claim including pre and post hospitalization.
		Procedure for Cashless claims:
		Treatment may be taken in a network provider and is subject to pre-
		authorization by the Company or its authorized TPA.
		Cashless request form available with the network provider and
		TPA shall be completed and sent to the Company/TPA for
		authorization.
		The Company/ TPA upon getting cashless request form and related
		medical information from the insured person/ network provider will
		issue pre-authorization letter to the hospital after verification.
		At the time of discharge, the insured person has to verify and sign
		the discharge papers, pay for non-medical and inadmissible
		expenses.
		The Company / TPA reserves the right to deny pre-authorization in
		case the insured person is unable to provide the relevant medical
		details.
		In case of denial of cashless access, the insured person may obtain
		the treatment as per treating doctor's advice and submit the claim
		documents to the Company / TPA for reimbursement.
		accumulation to the company , it is formation to the company ,
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SI No	Type of Clair	Prescr	ibed '	Tim	e lir	nit		
11 1	Pre – Authorizat Cashless facility	ion for	2 hours receipt Documen	of		tim com		
2.	Cashless Final Authorization	Bill	2 hours receipt Documen	of			ie d iplet	

Procedure for reimbursement of claims:

For reimbursement of claims the insured person may submit the necessary documents to Company within the prescribed time limit as specified hereunder.

SI No	Type of Claim	Prescribed Time lir	nit
	Reimbursement of hospitalization, day care and pre-hospitalization expenses	Within thirty days of dadischarge from hospital	
2.	Reimbursement of post hospitalization expenses	Within fifteen days completion of hospitalization treatments	from post nt

Notification of Claim

Notice with full particulars shall be sent to the Company as under:

- i Within 24 hours from the date of emergency hospitalization required or before the Insured Person's discharge from Hospital, whichever is earlier.
- ii At least 48 hours prior to admission in Hospital in case of a planned Hospitalization.

Provide the details/web link for following:

i. Network Hospital details: Available on website:

www.universalsompo.com.

ii. Helpline Number:



		Toll Free Numbers: 1-800-224030 (For MTNL/BSNL Users) 800-2004030, Senior Citizen: 1800-267-4030	or 1-
		Landline Numbers: (022) 39133700 (Local Charges Apply)	
		 iii. Hospitals which are blacklisted or from where no claims with accepted by insurer: Available on website: <u>www.universalsompo.com.</u> iv. Downloading/getting claim form: Available on website: www.universalsompo.com. 	ll be
10	Policy Servicing	1) Toll Free Numbers: 1-800-224030 (For MTNL/BSNL Users) or 1-800-2004030 2) Landline Numbers: (022) 39133700 (Local Charges Apply) 3) E-mail Address: contactus@universalsompo.com. 4) Address for postal communication:	8.1.1
		Universal Sompo General Insurance Co. Ltd.	
		Unit No. 601 & 602, 6th Floor, Reliable Tech Park, Cloud City Campus; Gut No-31, Mouje Elthan, Thane- Belapur Road, Airoli, Navi Mumbai- 400708	
		Note : Please include Your Policy number for any communication with us.	
11	Grievances/ Complaints	Grievances: If You have a grievance about any matter relating to the Policy, or Our decision on any matter, or the claim, You can address Your grievance as follows:	8.1.1
		1. Company's Grievance Redressal Officer You can send Your grievance in writing by post or email to Our Grievance Redressal Officer at the following address: Grievance cell	
		Unit No. 601 & 602, 6th Floor, Reliable Tech Park, Cloud City Campus; Gut No-31, Mouje Elthan, Thane- Belapur Road, Airoli, Navi Mumbai- 400708.	
		OR	
		Send an e Mail at grievance@universalsompo.com	
		For details of grievance officer, kindly refer the link www.universalsompo.com .	



2. Consumer Affairs Department of IRDAI

- a. In case it is not resolved within 15 days or if You are unhappy with the resolution You can approach the Grievance Redressal Cell of the Consumer Affairs Department of IRDAI by calling Toll Free Number 155255 (or) 1800 4254 732 or sending an e-mail to complaints@irdai.gov.in. You can also make use of IRDAI's online portal Integrated Grievance Management System (IGMS) by registering Your complaint at igms.irda.gov.in.
- b. You can send a letter to IRDAI with Your complaint on a Complaint Registration Form available by clicking here. You must fill and send the Complaint Registration Form along with any documents by post or courier to General Manager, Insurance Regulatory and Development Authority of India (IRDAI), Consumer Affairs Department Grievance Redressal Cell, Sy.No.115/1, Financial District, Nanakramguda, Gachibowli, Hyderabad- 500032.
- c. You can visit the portal http://www.policyholder.gov.in for more details.

3. Insurance Ombudsman

You can approach the Insurance Ombudsman depending on the nature of grievance and financial implication, if any. Information about Insurance Ombudsmen, their jurisdiction and powers is available on the website of the Insurance Regulatory and Development Authority of India (IRDAI) at www.irdai.gov.in, or of the General Insurance Council at www.generalinsurancecouncil.org.in, the Consumer Education Website of the IRDAI at http://www.policyholder.gov.in, or from any of Our Offices.

Please https://www.cioins.co.in/Ombudsman to view the Updated list of Insurance Ombudsmen



Things to remember 1. Free Look cancellation: Not Applicable 12 8.1.6, 8.1.5 **2. Policy renewal:** Except on grounds of fraud, moral hazard or misrepresentation or non-cooperation, renewal of your policy shall not be denied, provided the policy is not withdrawn. This Policy may be renewed by mutual consent at the end of Policy Period and in such event, the Renewal premium shall be paid to the Company on or before the date of expiry of the Policy. However, the Company shall not be bound to give notice that such Renewal premium is due. Also, Company may exercise option of not renewing the Policy on grounds of fraud, misrepresentation, or suppression of any Material Fact either at the time of taking the Policy or any time during the currency of the Policy. A Grace Period of thirty (30) days is allowed for Renewal of the policy. This will be counted from the next day following the expiry date, during which a payment can be made to renew the Group Health Policy without loss of continuity benefits such as waiting periods and coverage of Pre-Existing Diseases. Coverage is not available for the period for which no premium is received, and Insurer has no liability for the claims arising during this period. **3. Migration and Portability:** When your policy is due for renewal, you may migrate to another policy with us or porting option is not applicable under this policy. **Migration**: The Insured Person will have the option to migrate the Policy to other health insurance products/plans offered by the company as per extant Guidelines related to Migration. If such person is presently covered and has been continuously covered without any lapses under ally health insurance product/plan offered by the company, as per Guidelines on migration, the proposed Insured Person will get all the accrued continuity benefits in waiting periods as per below: i. The waiting periods shall be reduced by the number of continuous preceding years of coverage of the Insured Person under the previous health insurance Policy. ii. Migration benefit will be offered to the extent of sum of

previous sum insured and accrued bonus/multiplier benefit



		 (as part of the base sum insured), migration benefit shall not apply to any other additional increased Sum insured. For Detailed Guidelines on Migration, kindly refer the link www.universalsompo.com 4. Change in Sum Insured: Not Applicable. 5. Moratorium Period: Not Applicable. 	
13	Your Obligations	Please disclose in the proposal form all the diseases, conditions which you are aware at the time of buying the policy. Please disclose pre-existing disease/s or condition/s before buying a policy. Non-disclosure may affect the claim settlement. Disclosure of other material information during the policy period. Universal Sompo General Insurance Co. Ltd.	
		 Unit No. 601 & 602, 6th Floor, Reliable Tech Park, Cloud City Campus; Gut No-31, Mouje Elthan, Thane- Belapur Road, Airoli, Navi Mumbai- 400708 Toll Free Numbers: 1-800-224030 (For MTNL/BSNL Users) or 1-800-2004030 Landline Numbers: (022) 39133700 (Local Charges Apply) E-mail Address: contactus@universalsompo.com 	

Declaration by the Policy Holder

	<u>l l</u>	nave i	<u>read</u>	<u>the</u>	<u>above</u>	<u>and</u>	confirm	<u>having</u>	noted	the c	<u>letails</u>	έ.
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Place:	
Date:	(Signature of the PolicyHolder)

Note:

- i. Weblink to Access product related documents: <u>Universal Sompo | Resources Downloads</u>
- ii. In case of any conflict, the terms & conditions mentioned in the policy document shall prevail.