

FORM NL-42

BOARD OF DIRECTORS & KEY MANAGEMENT PERSONS

Name of the Insurer: Universal Sampo General Insurance Company Limited

Date: December 31, 2023

Board of Directors and Key Management Persons				
Sl. No.	Name of person	Designation	Role /Category	Details of change in the period, if any
1	Mr. Shanti Lal Jain	Non-Executive Director	Chairman /Nominee Director	No Change
2	Mr. Sharad Mathur	Managing Director & Chief Executive Officer	Executive Director	No Change
3	Mr. Imran Amin Siddiqui	Non-Executive Director	Nominee Director	No Change
4	Mr. Mahesh Kumar Bajaj	Non-Executive Director	Nominee Director	No Change
5	Mr. Gopal Sarvesan	Non-Executive Director	Nominee Director	No Change
6	Mr. Sekhar Rao	Non-Executive Director	Nominee Director	Appointed as Additional Director w.e.f. 27th October 2023. Appointment regularised w.e.f. 30th October 2023 as Nominee Non-Executive Director
7	Mr. Mohit Burman	Non-Executive Director	Nominee Director	No Change
8	Mr. Daniel Neo	Non-Executive Director	Nominee Director	No Change
9	Mr. Takashi Kurumisawa	Non-Executive Director	Nominee Director	No Change
10	Mr. Kelvin John Nathan	Alternate Director	Non-Executive Director	No Change
11	Mr. Aditya Tibrewala	Non-Executive Director	Nominee Director	No Change
12	Ms. Chhaya Palrecha	Independent Director	Non-Executive Director	No Change
13	Mr. G C Rangan	Independent Director	Non-Executive Director	No Change
14	Mr. Bhaskar Jyoti Sarma	Independent Director	Non-Executive Director	No Change
15	Mr. Mudit Gupta	Alternate Director	Non-Executive Director	No Change
16	Mr. Lui Kwang Vincent Ng	Alternate Director	Non-Executive Director	No Change
17	Mr. Kuniaki Takahashi	Deputy CEO	Executive	No Change
18	Mr. Nilesh Mejari	Chief Financial Officer	Executive	No Change
19	Mr. Mahendra Tripathi	Chief Compliance Officer	Executive	No Change
20	Ms. Aarti Ganesh Kamath	Company Secretary	Executive	No Change
21	Mr. Vikas Garg	Appointed Actuary	Executive	No Change
22	Mr. Hareshwar Karekar	Chief Investment Officer	Executive	No Change
23	Mr. Rishin Rai	Chief Risk Officer	Executive	No Change
24	Mr. Arti Mulik	Head, Underwriting and Product	Executive	No Change
25	Mr. Chinmay Pradeep Adhikari	Chief Human Resources Officer	Executive	No Change

Notes:-

(a) "Key Management Person" as defined under Annexure 4 (Guidelines on appointment and reporting of Key Management Persons) of Corporate Governance Guidelines for Insurers in India 2016

b) In case of directors, designation to include "Independent Director / Non-executive Director / Executive Director / Managing Director/Chairman"